

Quality policy

Management of TESLA ElectronTubes Ltd. based on

- analysis of specified requirements of existing customers,
- expectations of the requirements of future customers,
- negotiations and agreements with representatives of major customers,
- internal discussions at the company's workplaces,

in accordance

- with generally binding applicable standards and regulations,

and in an effort

- for maximum customer orientation in the entire process of the company's operation,
- maintaining mutually beneficial contacts with suppliers,
- further develop honest business practices and increase customer confidence in TESLA ElectronTubes as a stable company,
- permanently and flexibly meet the specified requirements and expectations of current and future customers,
- improve the use of own resources and achieve above-standard performance,
- ensure the long-term prosperity of the company and security for employees,
- reduce all costs and increase productivity,

TESLA ElectronTubes Ltd. announces the following strategic goals of the quality policy in order to maintain and improve the acquired position on the market:

1. Expand and rationalize the offer of products and services so that we meet the requirements and expectations of customers, above the standard of the concluded contract.
2. Maintain a consistently high standard and technical level of products and services offered by improving procedures for individual processes, systematically increasing the expertise of employees and expanding their specializations.
3. Rationalize and improve the quality system, including the system of economic management of the company so as to optimize activities and costs and thus ensure permanent capacity and financial resources for the development of the company, ensure competitive prices for customers.
4. Maintain and develop relationships with all stakeholders

The company's management is committed to supporting the above strategic goals:

- fulfill the quality policy annually in the form of evaluable and measurable quality goals,
- create conditions for meeting these goals for all employees of the company,
- create suitable stable conditions for employees and their development,
- plan and release the necessary resources to meet quality objectives,
- create long-term preconditions for supplementing the work team with qualified workers,
- continuously develop new products,
- systematically work on improving and streamlining production.

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Management representative for QMS

Ing. Antonín Krch

Date: 9.4.2018

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Deputy Executive Director

Ing. Jaroslava Rajtrová

Date: 9.4.2018